



DR. MICHAELA HICKS ANNANDALE

Personal: Wife; History Teacher

Favorites: my dog, Molly; watching Jeopardy; research on cognition and behavior; coffee

Least Favorites: the dentist; people who don't use turn signals; fruit on pizza

Legacy Park Activities: Tennis player; active interest in the facilitation of events for children and teenagers; Op-ed participation in the monthly newsletter

Serving our neighborhood on the Board for the past four years has been a privilege. Some of the activities and areas that I have been involved in include advocating for our teenagers through Cram Jam (which was so successful last year); advocating for the lightening at the basketball court; urging a timely update to our amenities' vending machines; assisting the neighborhood swim team as a USA certified official; entertaining discussions of controversial topics with grace; and, upholding the decisions of the Board and the office with high esteem.

My greatest attributes that would encourage that I am a candidate worthy of election involve interpersonal skills, a reflective disposition, and the ability to increase engagement and participation. I currently have three degrees, all requiring research and synthesis, that confirm my ability to effectively communicate through written and verbal methods. Further, through my current job, I have experience in mitigating and advocating for a diverse body of people, implementing fundraising, managing a local account, earning respect through disciplined leadership practices, and maintaining professional standards and ethics. Whereas some may see my age as lacking experience, I would argue that I offer a diverse and needed perspective for our growing neighborhood, an extensive awareness of technology and best practices in social media communication, and a heart for community as a whole.

2025 LEGACY PARK HOA CANDIDATE QUESTIONS

**MICHAELA HICKS
ANNANDALE**

EXPERIENCE AND QUALIFICATIONS:

1. What experience or skills do you bring to the board if elected?

Organized, diligent, and collaborative, I seek to be a level-headed, even and steadfast Board member. Through my decade of service as an educator, I have learned to listen more than I speak, to value diverse perspectives and opinions, and how to be articulate my thoughts with compassion. My skillset involves a heavy emphasis on interpersonal skills, excellent written communication, and a remarkable bandwidth with which to serve our community.

2. What activities in the community are you active or associated with?

In addition to playing tennis out of our neighborhood, and being elected as a member of the HOA board in the past, I have served our neighborhood as a USA Certified Swim Referee for the Legacy Park Sharks the past few seasons.

VISIONS AND GOALS:

1. What are your visions for the future of the Legacy Park community if elected?

My vision for LP is so straightforward—to craft a place that is more full of joy than negativity and where event offerings benefit all residents instead of a specific niche of us. In order to do this, I would like to increase offerings for events for teenagers. We were able to have a Cram Jam ahead of finals a few years ago and it was well-attended; the revitalization of programs like that reflect in investment in a solid percentage of our residents. Additionally, I would like to see an increase in amenities to fit a growing and diverse population of residents with a variety of interests—I would like to solicit feedback through a Form to gauge resident interests so that the Board can articulate cost-effective means by which to honor and support them. It's hard for me to just willy nilly share *my* vision, as I believe the residents should drive the direction of the neighborhood!

2. Do you have ideals that would help enhance the overall appearance of the entire community that you wish to bring to the board if elected?

In terms of physical appearance, I don't know what else I would add. I am exceptionally please by the appearance of the front of the neighborhood though I would like to enhance some minor areas that seem to be aging.

On another note, the appearance of our neighborhood would be enhanced if we had offerings for teenagers to the same effective that we do little kids, seniors, and married couples. In my mind, ALL residents truly means ALL!

2025 LEGACY PARK HOA CANDIDATE QUESTIONS

COMMUNITY ENGAGEMENT AND COMMUNICATIONS:

1. How would you plan to keep homeowners informed or involved with the board decisions (other than regular HOA Meetings, or the Town Herald) in a timely manner?

There has never been more connectivity amongst people than there is right now—whether it be via social media, text messaging, or through written communication. To keep homeowners informed, I would like to see the solicitation or possibility of a Constant Contact that could offer text-based reminders to residents; additionally, we could better utilize social media platforms to enhance the spread of correct/factual information regarding board decisions.

2. What do you think will be the biggest challenge for the incoming board if you are elected?

I do not think there is a challenge that I possess or a way that I would negatively impact the Board—I can confidently assert that as I am apart of it now, and we are a cohesive group that exclusively makes decisions for the good of our neighborhood at large. If a more decisive answer is needed, the biggest challenge for them will be to put up with my occasional witty remark 😊

FINANCIAL OVERSIGHT AND BUDGETING:

1. What will be your approach to manage the HOA budget and keep yearly assessments reasonable if you are elected?

Transparency and good communication truly fix so many problems, and I think negative perceptions of the budget and annual assessments can be grouped in that category. To manage the budget and keep assessments reasonable, I think the Board must have hard conversations about what *must* be done and what we simply *want* to do. To bring those into alignment, consideration of a needs assessment is necessary. Also, I think that providing a three and five year forecast of projected assessments based on neighborhood needs could better-communicate plans with residents so that nothing could ever seem last minute. The reality of recent circumstance is that costs have risen—if eggs are more expensive, we would be silly to assume that pool chemicals and landscaping products did not increase as well. That all said, my approach is one of considering needs and then wants, and considering the events/tasks/projects that may not be as urgent.

2. If elected, are you willing to review the current By-Laws of the community to introduce changes, improvements and revisions to better serve the community?

Though I would certainly consider myself a Constitutionalist, I think that we have to consider the aging nature of Legacy Park and be willing to agree that there are some policies and procedures that may need amending. Some of these include design standards/community policies. Additionally, I think we could be of MAJOR benefit if there were videoed discussions of our budget that were solicited to residents in laymans

2025 LEGACY PARK HOA CANDIDATE QUESTIONS

terms for those who are unable to make HOA meetings—a well-informed community would enjoy better understanding of the decision-making process.

POLICIES AND IMPROVEMENTS:

1. What would you advocate for improving community quality of life?

A quality of life is rarely summarized in an additional structure or amenity. Though we all have varied interests, we all have similar values of transparency in decision making, cost effectiveness, and willingness to be receptive to issues when they arise.

On this basis, I would advocate for including our meeting minutes in the Town Herald so that they are accessible and to increase transparency in voting. Also, I will continue to work on considering areas of our budget that can be amended as a means of lessening our overall expenditures—though the cost of quite literally everything has increased, we can work collectively to ensure that we mitigate the increased cost of dues when we can.

2. Are there any particular things missing in the community you wish to bring forth if elected?

I think I have well-addressed my desire for teenage-appropriate activities; I think our neighborhood could benefit from a revival of the Landscape Committee. Perhaps the biggest thing that is missing is communication between the board and the committees within our neighborhood (ARC, Tennis, Etc.). The finance committee and the Board has entered into better understanding with one another through communication and meetings; I would like to see an increase in committee-Board contact so as to ensure that our neighborhood continues to see progress and increases communication!

TIME COMMITMENT AN AVAILABILITY:

1. Will you be able to dedicate the time necessary to attend meetings, review documents and communicate with the residents of Legacy Park?

As I have done throughout the past few years, I am capable of dedicating the time needed to attend meetings and review documents. In many instances, I have utilized my HOA email to respond directly to residents when questions or concerns arise.

2. This is the Homeowners Association Community; would you consider changing from the Board of Directors meeting to HOA Monthly meeting or combining them together?

I am an advocate for transparency and the combining of the meetings from an information perspective. However, from a logistical standpoint, I think that the combination of the meetings would (could) drastically increase their length and that it would diminish residents from attending the already low-attended meetings (please come to the meetings... we really enjoy when you do!).